

Please note this policy applies to all subsidiary companies including Rubix UK and/or Matrix Tooling and/or Compcare Compressed Air Ltd and/or KJN Automation Ltd and/or Knowlton and Newman Limited and/or Matara UK Ltd, and/or Deritend Group Ltd and/or West Country Tool Company Ltd and/or Gapp Automation Limited, and/or Peter Campbell Sales Ltd and/or Rubix Industrial Solutions Ireland Ltd and/or Rubix Industrial Solutions Ireland Ltd. Herein referred to as Rubix

It is the policy of Rubix to provide a range of products and services, which meet the requirements of customers, supply partners and the quality standard BS EN ISO9001:2015.

Through the involvement of all levels from Top Management to staff and all other interested parties Rubix will aim to continually improve the level of customer satisfaction.

Top Management will ensure that the Quality Policy and objectives are communicated, understood, and implemented throughout all levels of the company and that everyone understands the importance of their contribution to the continual improvement of the system and the business.

RUBIX undertake to supply only safety equipment and/or related services that fully comply with the standards and regulations and claims made relating to those products and/or related services. Where appropriate, Rubix will maintain up to date technical files and associated documentation to ensure that regulatory compliance information can be supplied upon request.

Where products are sourced from external organisations which hold technical files relating to the products being offered, Rubix will request confirmation that these files are current, complete, contain appropriate conformity assessment information and, where relevant, regulatory compliance certificates and will take all necessary steps to confirm the validity of the compliance documentation held by that external supplier in respect of the products being sourced.

Where services are provided related to safety equipment sourced from external organisations, Rubix will maintain approval from the manufacturer that the services provided are assessed and approved by the external organisation.

Rubix has identified that climate change is an external factor impacting the effectiveness of our management system and will work towards reducing these climate related issues.

The success of the Policy will be measured through the analysis of the business objectives, which will be reviewed annually at Management Review meetings.



Vince McGurk
CEO Rubix UK, Ireland & Iceland
16 January 2026